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RELEVANT EMPLOYMENT

Montgomery County Department of Public Safety, Norristown, PA ♦ Aug 28, 2023 – Current

School Safety Coordinator responsible for emergency related communication relating to schools. Duties include: Enhancing relationship between school and law enforcement ♦ ♦ Supervising school safety specialist(s) and coordinating with the County Intermediate Unit ♦ Assisting in the development and review of emergency operations plans ♦ Attending safety related meetings ♦ Participating in behavioral threat assessment threat management ♦ Offering guidance on tabletop scenarios ♦ Conducting building and site assessments.

Lower Gwynedd Township Police, Spring House, PA ♦ Aug 12, 1997 – Sept 8, 2023. Patrol Officer protecting life and property, while enhancing the quality of life for the residents of Lower Gwynedd Township.

♦ January 2015 – August 2022, I was assigned as Lower Gwynedd’s first School Resource Officer (SRO). I worked primarily at Wissahickon High School and acted as a mentor to the students and as a liaison between the school administrators, parents, and students. I regularly visited Wissahickon Middle School and Lower Gwynedd Elementary where I functioned as a mentor/counselor, law enforcement presence and public safety educator.

♦ July 2019 – August 2022, I held the rank of Juvenile Detective. I had assumed responsibility for investigating all crimes involving juveniles, as offenders or victims, both within the school district and Lower Gwynedd Township.

♦ I was a substitute front line supervisor (OIC- Officer in Charge) from 2000 to 2015.

♦ I developed and coordinated our field-training program for new officers and successfully passed two officers through the program.

♦ Along with typical police responsibilities, I was frequently found among the community interacting with business owners, residents, and commuters to present a positive public image for the police department.

♦ I started our “Coffee with Cops” program where I bring coffee and water to local businesses and dedicate a few hours to avail myself for any questions the public may have relating to policing.

♦ I was a regular speaker at our retirement communities addressing seniors on how to avoid becoming the victim of elder-targeted crime.

♦ I developed a unique and comprehensive Mock Teen Room program educating parents, school staff, and social services providers on what to look for in teens that may be include drug use, abuse, and poor lifestyle choices, later expanded, and became Hidden, High & Hammered LLC.

♦ I was an Administrator on the Report Management System (RMS) and trained officers on proper data entry and report writing.

Drift Net Inc., Chicago, IL ♦ April 5, 2023 – December 16, 2024.

Senior Advisor serving as a subject matter expert and resource for projects and products during development, testing, and implementation.

- ♦ Serve as an ambassador for the *KnowWhat Safety management Software* and the *KnowWhere Campus Safety System*.
- ♦ Assist in the creation of virtual training sessions.
- ♦ Conduct school safety training.

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| EDUCATION |
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West Chester University, West Chester, PA, Fall 2016-2019 ♦ Doctor of Public Administration. Dissertation title: *Pennsylvania School Resource Officers as Mentor/Counselors, Including Levels of Intervention*. I was inducted into Pi Alpha Alpha Public Administration Honor Society.

St. Joseph's University, Philadelphia, PA, Spring 2011-2013 ♦ Master of Science degree in Criminal Justice. I was inducted into the Alpha Epsilon Lambda National Graduate Student Honor Society.

Widener University, Chester, PA, Fall 1993-1996 ♦ Bachelor of Arts degree in both Criminal Justice and Sociology with a minor in Spanish. I was inducted into the Foreign Language Honor Society and National Honors Fraternity for Criminal Justice.

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| PROGRAM DEVELOPMENT |
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Addressing Peer-to-Peer Conflict in K-12 Schools: (July 2025) This 20-minute virtual session was created for Vector Solutions as part of their online learning platform.

Engaging in Education While Policing in Schools: (May 2025) This 5-hour virtual program was created in collaboration with the Pennsylvania Department of Education, Office of Safe Schools and the Pennsylvania Association of School Resource Officers (PASRO) and is available on Pennsylvania Department of Education (PDE) Standards Aligned System (SAS).

Let's Take a Vape Break: The target audience includes parents, teachers, social service providers, and adult community members. This 30-minute presentation combines lecture with PowerPoint before inviting attendees to handle vapes, vape juices, and vape paraphernalia and packaging. This hands-on, interactive presentation culminates with a voluntary olfactory challenge.

- ♦ Cheltenham School District, April 2024
- ♦ McKenzie County Public School District (ND), April 2024, May 2024
- ♦ North Penn School District, November 2024
- ♦ PA Sheriffs Association, February 2024
- ♦ Souderton School District, November 2023
- ♦ Upper Perkiomen School District, November 2023, December 2024
- ♦ Weston County School District (WY), January 2024

Hidden, High & Hammered: This program takes *Mock Teen Room* to a new level. The target audience includes parents, teachers, social service providers, and adult community members. This program instructs adults on the evolving devices used by kids to hide drug use, abuse, and poor lifestyle choices. Along with devices and paraphernalia, alcoholic items displaying deceptive advertising, mimicking non-alcoholic beverages are included. The importance of communication is stressed so that adults can intervene in a child's life before a crisis is reached.

- ◆ Abington School District, March 2021
- ◆ Berks County IU (BCIU#14), April 2024
- ◆ Bethlehem AVTS, February 2024
- ◆ Carbon Lehigh Intermediate Unit (CLIU#21), May 2023
- ◆ Central Susquehanna Intermediate Unit (CSIU#16), October 2023
- ◆ Cheltenham School District, March 2021, March 2022, March 2023
- ◆ Colonial School District, March 2021, April 2022
- ◆ D.A.R.A. (Drug Addiction Resource Alliance), November 2025
- ◆ Delaware County (PA) Probation, August 2022
- ◆ Desert Sands School District (CA), January 2025
- ◆ East Idaho School Safety Conference (ID), October 2023
- ◆ Francis C Hammond Middle School (VA), October 2023
- ◆ Hope's Destiny, December 2025
- ◆ Hudson Community School SRO (IA), February 2024
- ◆ Indiana Department of Homeland Security, October 2025
- ◆ Lancaster County DUI Conference, June 2023
- ◆ Law Enforcement Symposium (PennDot District 6-0), September 2025
- ◆ L.E.A.D. Conference, March 2025
- ◆ Lower Merion School District, February 2021, March 2022
- ◆ Lower Moreland School District, February 2021, March 2022
- ◆ Lubbock ISD (TX), July 2023
- ◆ Montgomery County (PA) Intermediate Unit, November 2024
- ◆ Montgomery County (PA) Juvenile Probation, June 2021
- ◆ Montgomery County (PA) Office of Children and Youth, May 2024
- ◆ Norristown School District, February 2021, March 2022, November 2022
- ◆ North Penn School District, May 2024
- ◆ North Pocono School District, May 2023, March 2024
- ◆ PA Liquor Control Board, October 2022
- ◆ Pennsylvania Association of School Resource Officers, July 2023
- ◆ Pennsylvania School Safety Institute, March 2024
- ◆ Penn State University/Upper Dauphin County, May 2023
- ◆ Perkiomen Valley School District, February 2023
- ◆ RTM Conference (TX), May 2025
- ◆ Safe and Sound Schools (CT), October 2022
- ◆ State Parent Advisory Council (SPAC), July 2023
- ◆ Tri-County Rescue Squad, March 2025
- ◆ Upper Dauphin School District, April 2023
- ◆ Upper Dublin Township Library, February 2021
- ◆ Upper Dublin School District, May 2022

- ◆ Upper Merion School District, February 2021, March 2022, November 2022, April 2024
- ◆ Upper Moreland School District, October 2022
- ◆ Upper Perkiomen School District, November 2022, November 2023
- ◆ Virginia Department of Criminal Justice, July 2022
- ◆ West Chester School District, June 2023
- ◆ Wilson Area School District, August 2024
- ◆ Wissahickon School District, March 2021, March 2022

Mock Teen Room: The target audience includes parents of teens, teachers, social service providers, and adult community members. This program instructs adults on the evolving devices used by kids to hide drug use, abuse, and poor lifestyle choices. Drug paraphernalia and smoking devices were displayed for guests to hold and manipulate so they may better understand what to look for. The importance of communication was stressed so that adults can intervene in a child's life before a crisis is reached.

- ◆ Wissahickon School District, April 2018
- ◆ Upper Dublin School District, November 2018
- ◆ Cheltenham School District, April 2019

Life Alongside the Badge: (July, 2014) The target audience includes police academy cadets and their friends and family members. This program reveals the realities of having a loved one as a police officer. Discussed are the pros and cons and is factually based on twenty years of police experience, and 19 years as a police spouse.

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| AUTHORED BOOKS |
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Sanborn, B. (2025). *Piecing it Together: School Resource Officers as Allies in Education*. ISBN: 979-8284076668.

Sanborn, B. (2022). *The Missing Piece: Your School Resource Officer as an Ally in Parenting*. ISBN: 979-8359135559.

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| INVITED TALKS & KEYNOTES |
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August 2025, TEDxCherryCreekHS, Parker Colorado. "The Small Habit That Transforms School Safety."

March 2025, L.E.A.D. 10th Annual Conference, Keynote, *Hidden, High, & Hammered*.

March 2024, Academy of Criminal Justice Sciences (ACJS), Security and Crime Prevention Section Keynote, *The Strategic Fit of the SRO*.

February 2024, PA Sheriff's Association, Keynote Presenter, *Let's Take a Vape Break*.

June 2023, Lancaster Area 31st Annual DUI Conference, Keynote Speaker, *Hidden, High, & Hammered*.

October 2022, National Summit on School Safety, Safe and Sound Schools, Keynote Speaker, *Hidden, High, & Hammered*.

October 2022, Pennsylvania Liquor Control Board, Keynote Speaker, *Hidden, High, & Hammered*.

July 2022, Virginia School Safety Training Forum, Keynote Speaker and Breakout Sessions: *Hidden, High, & Hammered*.

October 2021, Safe and Sound Schools Virtual National Summit on School Safety, Keynote Speaker: *The Heart Behind the Badge: An SRO's Story*.

July 2021, National Association of School Resource Officers, Orlando, FL. Keynote Speaker: *Measuring the Strategic Fit of the School Resource Officer with Law Enforcement (Leaders), the Education System, the Community and Other Interested Parties*.

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| PUBLICATIONS |
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Kratom: What Every School Resource Officer Needs to Know ♦ The Journal of School Safety, Wright Publishing Group, Winter 2025.

Is it Glass, Plastic, Metal, or Rock? ♦ Beachcombing Magazine, 51 (November/December 2025), 36-37.

The Role of the School Resource Officer: More Than a Badge in the Hallway ♦ Pennsylvania Juvenile Justice newsletter of the Pennsylvania Juvenile Court Judges' Commission, Volume 36, Number 9, September 2025.

The Origin and History of Black Amethyst Glass ♦ Beachcombing Magazine, 48 (May/June 2025), 30–33.

Advocating for SRO Programs on an International Stage ♦ The Journal of School Safety, Wright Publishing Group, Winter 2024.

Beyond Compliance: Nurturing Genuine School Safety ♦ Ducko, Carli, The Journal of School Safety, Wright Publishing Group, Summer 2024.

Why Every U.S. School District Needs a School Safety Director ♦ white page collaborator available via download from ZeroNow.com, March 2024.

The Crucial Role of Parent Notification in School Emergencies ♦ Stocker, Darren K., The Chief of Police CopMag, February 2024

Embracing the Spirit of Christmas: A SRO's Perspective ♦ Hunter, Darryl, The Journal of School Safety, Wright Publishing Group, Winter 2023.

The Crucial Role of Parent Notification in School Emergencies ♦ white page available via download from *driftnet.com*, September 2023.

Be a Guest Speaker: Apply your SRO Knowledge & Expertise ♦ Stocker, Darren K., The Journal of School Safety, Wright Publishing Group, Fall 2023.

SROs: Building Relationships through Emotional Neutrality ♦ white page available via download from *driftnet.com*, July 2023.

School Resource Officer Programs: Sustainability for Today and Tomorrow ♦ Gargan, M., The Chief of Police, Press Box, Spring 2022.

Defunding the Police and the Unintended Consequences ♦ Stocker, Darren K., The Journal of School Safety, Wright Publishing Group, Winter 2021.

National Survey Measures the Strategic Fit of SROs ♦ Mielke, Frank and Phillips, Jeremy, The Journal of School Safety, Wright Publishing Group, Fall 2021.

Collaboration and Juvenile Mental Illness ♦ Mielke, Frank and Phillips, Jeremy, Community Policing Dispatch, Community Oriented Policing Services, Volume 14, Issue 2, February 2021.

An Essential Resource: How Relationship Building Skills and Proactive Mindsets Help in Challenging Times ♦ The Journal of School Safety, Wright Publishing Group, Winter 2020.

The SRO Response During COVID-19 ♦ Stocker, Darren K., The Journal of School Safety, Wright Publishing Group, Summer 2020.

Improving Police Morale: A 2-way Street ♦ Kocher, Charles J., American Police Beat Magazine, Cynthia Brown Publisher, March 2016.

Child Advocacy Centers: Forensic Interviews of Child Victims ♦ Stocker, Darren K., Law Officer Magazine, SAFETAC Publishing, February 2016.

School Resource Officers ♦ Stocker, Darren K., American Police Beat Magazine, Cynthia Brown Publisher, February 2016.

Protection Against Financial Crimes ♦ The North Penn Reporter and Ambler Gazette, Montgomery Media, February 4, 2016, Op Ed.

Police Work and Empathy – A Winning Combination ♦ Delaware Valley Insurance Trust, Trust Connections Member Electronic Newsletter, November-December 2015.

School Resource Officers and the Respectable Kids ♦ Kocher, Charles J., Law and Order Magazine, Hendon Publishing, July 2015.

Higher Education for Police Officers ♦ Law and Order Magazine, Hendon Publishing, June 2015.

Police Work and Empathy ♦ Law and Order Magazine, Hendon Publishing, May 2015.

Surviving Police Marriages ♦ Law and Order Magazine, Hendon Publishing, September 2014.

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| RESEARCH PROJECTS |
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Measuring the Strategic Fit of the School Resource Officer with Law Enforcement (Leaders), the Education System, the Community and Other Interested Parties ♦ Mielke, F., Phillips, J., and Sanborn, B., March, 2021.

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| MEDIA EXPERIENCE |
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Fall 2024: PCN, *The Pennsylvania School Safety Hour*, episodes 1, 2, & 3, airing every other Sunday, Season 1.

October 6, 2022: Fox 29 affiliate in Philadelphia, Hidden, High, & Hammered teaches indicators of poor lifestyle choices among teens to prevent crisis.

May 18, 2022: NBC 10 affiliate in Philadelphia, protecting your home from burglars.

August 28, 2021: NBC 10 affiliate in Philadelphia, getting kids ready to return to in-person schooling.

February 24, 2021: FOX 29 affiliate in Philadelphia, bomb scare at Wissahickon High School and Wissahickon Middle school deemed to be a hoax.

February 23, 2021: NBC 10 affiliate in Philadelphia, elder abuse scams, preventing victimization.

March 25, 2020: NBC 10 affiliate in Philadelphia, dealing with the quarantine blues during the Coronavirus pandemic.

March 25, 2020: NBC 10 affiliate in Philadelphia, keeping your children entertained at home during the Coronavirus pandemic.

November 25, 2019: NBC 10 affiliate in Philadelphia, improving your relationship with your kids in just 10 minutes a day.

November 12, 2019: NBC 10 affiliate in Philadelphia, how to talk to and listen to your kids about bullying.

November 6, 2019: NBC 10 affiliate in Philadelphia, seeing progress in the fight against vaping.

August 27, 2019: NBC 10 affiliate in Philadelphia, ways to deal with back-to-school anxiety.

August 8, 2019: NBC 10 affiliate in Philadelphia, tips for the bus stop and first days back to school.

May 22, 2019: NBC 10 affiliate in Philadelphia, “Teenagers in Danger” series, discussing the role parents play in early intervention with teen drug usage.

May 21, 2019: NBC 10 affiliate in Philadelphia, “Teenagers in Danger” series, advice to teens on social media, encouraging teen to think before they post.

May 20, 2019: NBC 10 affiliate in Philadelphia, “Teenagers in Danger” series, warnings around teen vaping dangers.

May 19, 2019: NBC 10 affiliate in Philadelphia, for this Montgomery County school resource officer, the job is 24/7 (parts 1 and 2, professional and personal stories).

May 9, 2019: NBC 10 affiliate in Philadelphia, teaching students about dealing with threats.

April 30, 2019: CBS 3 affiliate in Philadelphia, Mock Teen Room event educating parents on identifying signs of poor lifestyle choices among teens.

April 23, 2019: NBC 10 affiliate in Philadelphia, discussing Pennsylvania’s Safe2Say Something anonymous tip reporting system.

October 19, 2018: NBC 10 affiliate in Philadelphia, showcasing items indicating the drug culture and “High in Plain Sight”.

October 19, 2018: NBC 10 affiliate in Philadelphia, drug devices meant to mislead adults in the community.

September 24, 2018: NBC 10 affiliate in Philadelphia, encouraging the community if you see something, to say something.

July 16, 2018: NBC 10 affiliate in Philadelphia, beach tips: advice for safeguarding your personal property at the beach and gym.

May 11, 2018: NBC 10 affiliate in Philadelphia, advice for parents on getting their kids home safe from prom.

April 27, 2018: NBC 10 affiliate in Philadelphia, tips for parents to connect the dots of their children's behavior.

April 26, 2018: NBC 10 affiliate in Philadelphia, keeping tabs on your kids and the mistakes some parents are making.

April 25, 2018: NBC 10 affiliate in Philadelphia, vape devices and the dangers of electronic cigarettes.

April 24, 2018: NBC 10 affiliate in Philadelphia, drug devices meant to mislead parents.

April 23, 2018: NBC 10 affiliate in Philadelphia, devices teens are using to mask drugs and drug use.

April 17, 2018: NBC 10 affiliate in Philadelphia, discussion on stash devices meant to hide drugs and drug use, promoting Mock Teen Room event.

April 8, 2018: Ambler Gazette, Montgomery News Media. Interviewed to promote the parent education Mock Teen Room event.

INTERNATIONAL CONFERENCE PRESENTATIONS

August 2025, bLU Talks Cambridge, Cambridge University, United Kingdom, *The Role of the School Resource Officer*.

August 2024, International Police Executive Symposium, Thessaloniki, Greece, *The Strategic Fit of the School Resource Officer*.

LOCAL & NATIONAL CONFERENCE PRESENTATIONS

May 2025, RTM Conference, roundtable facilitator, *The Strategic Fit of the SRO and Responses to Crimes and Misbehaviors*.

May 2025, RTM Conference, workshop, *Hidden, High, & Hammered*.

April 2025, Pennsylvania Criminal Justice Educators (PACJE) Conference, *SROs Diverting Juveniles from the Criminal Justice System*.

March 2025, Tri-Hampton Child Safety Symposium, plenary session, *Hidden, High, & Hammered*.

October 2024, International Association of Chief's of Police, roundtable panelist, *Asking Better Questions: New Research on Policing in Schools*.

October 2024, RTM Fall School Facilities & Safety Congress, roundtable chair, *The Evolution of Vaping*.

October 2024, RTM Fall School Facilities & Safety Congress, Opening Keynote Roundtable, *Strengthening Schools Through Unity, Collaborative Action for Addressing School Violence*.

May 2024, Montgomery County Facility Director's Conference, *SROs & Facilities: Building a Safer Environment Together*.

April 2024, Berks County School Safety Summit, *Hidden, High, & Hammered*.

March 2024, Academy of Criminal Justice Sciences (ACJS), roundtable moderator, *What Do We Know About School Resource Officers?*

March 2024, PennSSI, *Understanding Vulnerabilities: Safeguarding Schools Against Modern Threats* (For Dr. Peter Langman).

March 2024, PennSSI, School Safety Summit, opening session, *Hidden, High, & Hammered*.

December 2023, Thriving with Teens, virtual conference, *Hidden, High, & Hammered*.

October 2023, East Idaho School Safety Summit, plenary session, *Hidden, High, & Hammered*.

July 2023, State Parent Advisory Council, workshop session, *Hidden, High, & Hammered*.

June 2023, West Chester Area School District Safe School Summit, plenary session, *Hidden, High, & Hammered*.

June 2023, West Chester Area School District Safe School Summit, plenary session, *The Role of the School Resource Officer*.

March 2023, Rhode Island School Policing Summit, Warwick, RI, plenary session, *Measuring the Strategic Fit of the School Resource Officer with Law Enforcement (Leaders), the Education System, the Community and Other Interested Parties*.

September 2022, Pennsylvania Crime Prevention Officers' Association, *The Role of the School Resource Officer*.

July 2022, Arkansas Department of Education Summer Summit, breakout session: *Restoring Safety: A Multi-tiered Approach to Address Increasing School Violence for Administrators*. With co-presenter, Dr. Stephen Brock.

July 2022, Arkansas Department of Education Summer Summit, breakout session: *Restoring Safety: A Multi-tiered Approach to Address Increasing School Violence*. With co-presenter, Dr. Stephen Brock.

June 2022, Colonial IU 20 Summer Administrative Workshop, breakout sessions: *An Overview of School Safety and the Role of the School Resource Officer*.

September 2021, International Association of Chiefs of Police, New Orleans, LA (Hybrid/Virtual). *The Strategic Fit of the School Resource Officer*.

July 2020, Pennsylvania Association of School Resource Officers Conference, State College, PA. Static Display: *Hidden in Plain Sight*.

July 2019, Pennsylvania Association of School Resource Officers Conference, State College, PA. Static Display: *The Evolution of Marijuana*.

November 2018, Northeast Conference on Public Administration, Baltimore, MD., Blind Spots and Local Lessons. Paper topic: *Program Analysis on Mock Teen Room*.

November 2017, American Society of Criminology, Philadelphia, PA., Repeated Stress, Trauma, and Police Citizen Relations. Paper topic: *Digging Deeper into Police Stress*.

November 2017, Northeast Conference on Public Administration, Burlington, VT., Changing Landscape of Community Policing. Research topic: *An Examination of Pennsylvania School Resource Officers' Levels of Intervention Involving Juvenile Misbehaviors*.

February 2017, Eastern Sociological Society, Philadelphia, PA., Work Environment Stress, Trauma, and Police/Community Relations. Paper topic: *The Silent Stressors of Police Work*.

November 2016, American Society of Criminology, New Orleans, LA., Policing Experiences: How they affect encounters with special classes of citizens. Paper topic: *Child Advocacy Centers: Forensic Interviews of Juvenile Crime Victims*.

November 2016, American Society of Criminology, New Orleans, LA., Educating for Justice- Reflections and Experience of Faculty at Catholic and Independent Colleges. Roundtable discussant.

November 2016, American Society of Criminology, New Orleans, LA., Promoting the Mental and Physical Health of Law Enforcement. Paper topic: *Saving Police Marriages*.

April 2016, Academy of Criminal Justice Sciences, Denver, CO, Attitudes of Juveniles in Advancing Justice. Paper topic: *Police Responses and Generational Differences: Examining the Impact of Age Differences and Views of Police Services*.

November 2015, American Society of Criminology, Washington, D.C., Policing for the 21st century: Reformation. Paper topic: *Integrating Empathy into Policing*.

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| EXPERT WITNESS |
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November 2025: Testified in front of the Pennsylvania House Education and Health Committee regarding a proposed Bell-to-Bell cell phone ban in K-12 schools (Senate Bill 1014).

May 2025: Requested by the Montgomery County (PA) District Attorney's Office to provide expert testimony and consultation on youth vaping trends, access, and sales as part of a grand jury investigation.

Lincoln Singh v. Bagley Public Schools, Independent School District 162; The County of Clearwater; and Sheriff Darin Halverson. Case Number: 15-CV-23-316

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| PODCAST APPEARANCES |
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December 2025: "Resilient Minds" Podcast hosted by Dr. Jacqueline Campbell. I spoke about taking care of myself to better serve my kids, schools, and community through proactive positive relationships.

November 2025: "Future Millionaires" Podcast hosted by Saahil Baxi. I spoke about my professional trajectory and financial advice for young people to encourage positive lifestyle choices, both personal and professional.

October 2025: "Getting Speakers Booked" hosted by Minesh Baxi. I spoke about my professional path and passion for school safety.

October 2025: L.E.A.D. podcast hosted by Nick Demauro. I spoke about misleading candy packaging that may contain illicit drugs leading into Halloween.

August 2025: "PenPodcast", Episode 72, livestreamed on YouTube, hosted by Matthew Harms. I spoke about my recently released book, Piecing it Together: School Resource Officers as Allies in Education.

Unknown 2025 release (in queue): "Stop the Killing" podcast hosted by Katherine Schweit. I spoke about the role of the School Resource Officer as they relate to school safety.

May 2025: "Unlocking Your Freedom" podcast hosted by Kevin Kepple. I spoke about practical strategies to empower and protect our teens.

April 2025: "Promoting Positivity" positivity hosted by Kevin McDonald. I spoke about the role of the school resource officer, and the power of working with students.

March 2025: “H.O.P.E” podcast hosted by Kevin McLemore. I spoke about the role of the school resource officer, and the power of working with students.

March 2025: “Dope Student” podcast hosted by Evin Jarrett. I spoke about the role of the School Resource Officer as they divert away from the school-to-prison pipeline.

February 2025: bLU Talks “Amplify Your Message”. I spoke about my passion for school safety, the role of the school resource officer, and the power of working with students.

February 2025: CEMIR’s Substack “Anti-Swatting” Episode 4 hosted by Michael Prasad. I spoke about the role of the SRO during Swatting calls.

January 2025: “Women to Watch Media” podcast hosted by Susan Rocco. I spoke about my upbringing and how it evolved into my role as a School Safety Coordinator keeping kids safe.

January 2025: “Back to School Shootings” podcast hosted by David Riedman Ep. 30. I spoke about the traits of an effective School Resource Officer and research surrounding SROs.

April 2023: “Tomorrow’s Problem” podcast, Season 2 episode 1. I spoke about the role of the School Resource Officer as they relate to school safety and my education program Hidden, High & Hammered.

December 2022: “PenPodcast”, Livestreamed on YouTube December 15, hosted by Niko Pengin. I spoke about my recently released book, *The Missing Piece: Your School Resource Officer as an Ally in Parenting*, my Hidden, High, & Hammered program, and the process of becoming an author.

June 2022: “Breaking Badge” podcast, Episode 25, June 14, hosted by Chad Bruckner. I spoke about School Resource Officers and long-term relationship building.

June 2022: “I Detective” podcast, posted 1 June, hosted by Chris Deperno. I spoke about School Resource Officers, who they are, how they’re trained, and what they do.

November 2021: “The Sound Off on School Safety” podcast, episode 30, hosted by Michele Gay. Podcast was entitled, “The Unique Role of School Resource Officers in Public Safety”.

October 2021: “I Detective” podcast, posted 20 Oct, hosted by Chris Deperno. I spoke about my career path and the role of a School Resource Officer.

August 2021: “The CopDoc” podcast, episode 33, hosted by Dr. Steve Morreale. I spoke about the proactive positive policing aspects of the School Resource Officer and how it is a prime example of community-based policing.

April 2021: “Police off the Cuff” After Hours podcast, episode 34, hosted by Bill Cannon and Mark DeMayo. I spoke about the role of the SRO and the positive relationships formed with the community.

November 2020: “Two Dates and a Dash” podcast, episode 89, hosted by Matt Cubbler. I spoke about my passion for the School Resource Officer (SRO) position, and the positive impact we can make on children, families, and communities.

February 2020: “Things Police See: First Hand Accounts” podcast, episode 36, hosted by Steve Gould. I spoke about my passion for the School Resource Officer (SRO) position, and the positive impact we can make on children, families, and communities.

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| ACADEMIC EMPLOYMENT |
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Penn State University, Adjunct Lecturer, Abington, PA ♦ Spring 2023
Undergraduate: Juvenile Justice

National Association of School Resource Officers (NASRO), Instructor, Hoover, AL ♦ Summer 2020 – Current.

Instructor teaching Basic School Resource Officer (SRO) material including modules on Ethics, SRO as a Teacher/Guest Speaker, SRO as a Mentor/Counselor, Special Needs Students, Understanding the Teen Brain, Sex Trafficking, Violence and Victimization, School Law, School Safety, Drug Trends, Developing Relationships with Diverse Students, Social Media, Threat Response, and Crime Prevention through Environmental Design.

Instructor teaching Advanced School Resource Officer (SRO) material including modules on SRO/Admin Partnership, School Law, Behavioral Threat Assessment, Standard Response Protocol, School Violence Prevention, Digital Media Investigations, Crime Prevention Through Environmental Design.

Project Unite instructor teaching modules on Culture and Climate, Bystander Reporting and Response, Information Sharing, Behavioral Threat and Suicide Assessment.

Holy Family University, Adjunct Lecturer, Philadelphia, PA ♦ Fall 2014 – Fall 2016.

Undergraduate classes: Junior Seminar, Senior Seminar, Social Deviance.

Graduate classes: Police Administration, American Criminal Justice Systems, Ethics in Criminal Justice.

Delaware Valley College, Adjunct Lecturer, Doylestown, PA ♦ Spring and Fall 2014.

Undergraduate: Introduction to Criminal Justice.

Montgomery County Community College (Police Academy), Conshohocken, PA ♦
Spring 2014, only as needed.

General instructor for the police academy, certified to teach any of the blocks of education relating to laws, procedure, or practical policing in Pennsylvania. Specific instruction on: Admissions and Confessions, Case Preparation, Cell Phone Laws, Civil Complaints, Environmental Crime, Juvenile Law.

Temple University (Police Academy), Ambler, PA ♦ Spring 2014, only as needed.

General instructor/role player for the police academy, certified to teach any of the blocks of education relating to laws, procedure, or practical policing in Pennsylvania. Specific instruction on: Behavioral Management, Crisis Intervention, Conflict Resolution, Environmental Crimes, Lethal Weapons, Recognizing Special Needs.

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| GUEST SPEAKING EXPERIENCE |
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October 2025: Rutgers University. I spoke with undergraduate students about the role of the School Resource Officer and careers in Law Enforcement.

April 2025: Rutgers University. I spoke with undergraduate students about the role of the School Resource Officer and careers in Law Enforcement.

November 2024: Rutgers University. I spoke with Criminal Justice Internship and Intro to CJ undergraduate students about the role of the School Resource Officer.

November 2024: Penn State University (Harrisburg). I spoke with undergraduate students in Applying Positive Psychology in Policing about the role of the School Resource Officer.

October 2024: Cape Cod Community College, MA. I spoke with undergraduate students about the role of the School Resource Officer.

September 2024: Montgomery County (PA) Emergency Management. I spoke to Montgomery County Emergency Management Coordinators about the role of the School Safety Division, Situational Awareness Training, and Hidden, High, & Hammered.

March 2024: Drift Net Securities, Chicago, IL. I spoke with company staff about School Resource Officers and their role to keep schools safe.

February 2023: Public Policy Exchange, Los Angeles, CA. I was a featured speaker on a webinar entitled, "*A Conversation on School Safety: Policies to Protect the Next Generation*" and spoke about the role of the School Resource Officer and the evolution of Hidden, High, & Hammered to identify students who may be in crisis.

January 2023: Cape Cod Community College, MA. Guest speaker to two undergraduate courses (Criminology and Special Topics: Multiculturalism) about women in law enforcement and the value of education as it relates to criminal justice careers.

January 2023: Colonial Intermediate Unit 20, Easton, PA. Guest speaker at the district-wide emergency preparedness meeting speaking about the role of the SRO as it applies to school safety.

February 2022: Cape Cod Community College, MA. Guest speaker for undergraduate Criminology class, speaking about law enforcement and the position of the School Resource Officer.

January 2022: Holy Family University, PA. Guest speaker for undergraduate Junior Seminar on policing, specifically focusing on the importance of education and the position of the School Resource Officer.

November 2021: Youth Marijuana Prevention Project Panel Participant.

October 2021: Webinar Panelist for “Using Threat Assessment to Mitigate Risk” sponsored by Bark Technology.

October 2021: Rutgers University, NJ. Guest speaker for undergraduate Intro to Criminal Justice Class discussing my police career focusing my assignment as School Resource Officer.

September 2021: Cape Cod Community College. Guest speaker for an undergraduate Crisis Intervention class discussing the proactive role of the School Resource Officer in preventing crisis.

July 2021: Rutgers University, NJ. Guest speaker for an undergraduate Understanding School Violence class discussing proactive prevention through school resource officer programs.

April 2021: West Chester University, PA. Guest speaker for an undergraduate Criminal Justice Class speaking about the role of education, my career path, and the role of a School Resource Officer (SRO).

March 2021: PayChex (Virtual). I participated as part of a panel discussing how SROs assist homeless students in communities across the country. Highlighted were the nontraditional donations made and the investment in time and support offered to students and families.

March 2021: Niskayuna Rotary, Scotia, NY. I spoke to the Rotary Club about the role of the School Resource Officer and the benefits afforded to school districts, the families served, and the greater community.

November 2020: Peirce College, Philadelphia, PA. Panelist for the “Women in Law Enforcement” virtual event. Attendees represented Peirce College, West Chester University, Harcum College, Bucks County Community College, SUNY and others.

September 2020: Cape Cod Community College, Barnstable, MA. I spoke to a Criminal Justice Ethics about hurdles facing law enforcement today. Included among the topics were gender and policing in schools.

April 2020 – June 2020 (repeating on Saturday mornings): At 8:45am, I speak live on NBC10 in Philadelphia on creative indoor and outdoor activities for parents to try with their children during the coronavirus pandemic, as well as tips and suggestions for families.

January 2020: Lansdale Catholic High School, Lansdale, PA. I spoke to the Home and School association about vaping, stash devices, and the evolution of marijuana.

March 2019: Mary Mother of the Redeemer School, Lansdale, PA. I spoke to the Home and School association about vaping and the evolution of marijuana.

February 2019: Lansdale Catholic High School, Lansdale, PA. I spoke to staff about vaping, the evolution of marijuana, and school safety.

December 2018: Lake Naomi Community, Pocono Pines, PA. I spoke to community members about vaping, stash devices, the evolution of marijuana, and the importance of communication.

April 2018: Gwynedd Mercy High School, Gwynedd Valley, PA. I spoke to the student body about underage drinking, choices, consequences, and proper prom behavior.

October 2017: Gwynedd Mercy University, Gwynedd Valley, PA. I spoke as part of the Campus Conversation series. The topic was Cyberbullying and included relevant and timely strategies to prevent victimizing and victimization.

September 2017: Holy Family University, Newtown, PA. I spoke to a graduate Criminal Justice class about policy implementation, specifically the School Resource Officer program.

May 2017: St. Joseph's University, Philadelphia, PA. I spoke to a graduate Criminal Justice class on the topic of environmental crime. This topic was a portion of the curriculum for the class entitled "White Collar Crime".

April 2017: Temple University, Ambler, PA. I spoke to an undergraduate Criminal Justice class about juvenile justice and School Resource Officers. Other topics included collaboration and bridging the gap between juveniles and police officers.

February 2016: Peirce College, Philadelphia, PA. I spoke to an Introduction to Criminal Justice class. I spoke for an hour about women in law enforcement, the juvenile justice system, and restorative justice. I expressed how important community policing is for building relationships and mending the broken bond between communities and police.

February 2016: Tiferes B’Nai Israel, Warrington, PA. I spoke to the congregation during Friday night services as the “First Friday” speaker. I spoke about being a School Resource Officer and the benefits and responsibilities of an armed, uniformed police officer in a public school setting. A recap of my presentation was published in The Intelligencer (Doylestown, PA) February 6, 2016.

July 2014: Temple University (Ambler Campus), Ambler, PA. I developed an educational presentation entitled *Life Alongside the Badge: Police Families- What to Expect*.

November 2013: Montgomery County Community College, Blue Bell, PA. I spoke to the Introduction to Criminal Justice class focusing primarily on the court system. I spent one hour discussing the local District Court and the County Appellate Court.

September 2013: Temple University (Ambler Campus), Ambler, PA. I developed an educational presentation entitled *Life Alongside the Badge: Police Families- What to Expect*.

Spring 2012: Gwynedd Mercy College, Gwynedd Valley, PA. I was a guest speaker for a criminal justice class and spoke for two hours about “Women in Law Enforcement”. My presentation was based upon 16 years of active law enforcement, the challenges faced as a female in a generally male dominated profession, and my experiences while attending the police academy.

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| SERVICE TO THE PROFESSION |
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National Council of School Safety Directors (NCSSD) Board of Directors, July 2025.

Central Career and Technical Center, Occupational Advisory Committee for Protective Services.

Stakeholder Engagement Subcommittee, Juvenile Court Judge’s Commission (JCJC), February 2025.

Supporting Youth Subcommittee Member, Pennsylvania Commission on Crime and Delinquency (PCCD), November 2024.

NeuroTribes, Advisory Board Member, September 2024.

Curriculum Development, National Association of School Resource Officers (SRO Management), May 2024.

Candidate selection observer, School Police Officer, Perkiomen Valley School District, March 2024.

Vice Chair, Montgomery County Office of Children and Youth Citizen's Advisory Committee, February 2024.

Dissertation Committee Member for a Doctoral Student at West Chester University entitled, "*Analyzing the Performance of Community-Oriented Policing by Assessing Justice Assistance Grants Issued in Pennsylvania: The Impact on Violent and Property Crimes*", January 2024.

Montgomery County Threat Assessment Group (TAG) member, November 2023-February 2024.

Curriculum Beta-Testing, FBI Philadelphia Field Office, Core Competencies in Behavioral Threat Assessment & Management (BTAM), October 2023.

President, July 2023 – Current, Pennsylvania Association of School Resource Officers.

Curriculum Development, National Association of School Resource Officers (Advanced SRO), May 2023.

Curriculum Review, National Association of School Resource Officers (Navigating the SRO and Administrator Partnership), February 2023.

Drug Addiction Resource Alliance (D.A.R.A) Addiction Forum participant, October 2022.

Curriculum Module Committee Member (Basic SRO modules), National Association of School Resource Officers, September 2022.

Vice President July 2021 – July 2023, Pennsylvania Association of School Resource Officers.

Dissertation defense panelist for a Doctoral Student at Auburn University entitled, "*Public Education Employee Perceptions of School Resource Officers*", October 2021.

Dissertation Committee Member for a Doctoral Student at West Chester University entitled, "*Examining the Implementation Fidelity of a Field Training Officer Program: A Program Evaluation Perspective*", October 2021.

Public Service Announcement for the Women's Center of Montgomery County (PA), October is Domestic Violence Awareness Month, October, 2021.

Mission Kids Child Advocacy Center, Montgomery County (PA), participated in the filming of an educational training video for mandatory reporters, June 2021.

Commentary provided on book proposal made to Routledge Publishing. Working title, "*Reimagining School Policing Through an Equity and Behavioral Health Lens*", April 2021.

Book endorsement, “*Everyone a Sheriff*”, written by Dr. Martin Greenberg, Lexington Books. April 2021.

Pennsylvania Juvenile Justice Task Force Law Enforcement Round-Table Discussant, November 2020.

Advisory Board Member and Policy Fellow, October 2020, International Center for Law Enforcement Studies.

Interview Panelist, August 2020, Director of Security/Chief of School Police for the West Jefferson School District.

Conference Committee, July 2020, Pennsylvania School Resource Officers State Association.

Secretary/Treasurer, July 2019 - 2021, Pennsylvania Association of School Resource Officers.

Moderator/Convenor, November 2018, Northeast Conference on Public Administration, Baltimore, MD. Blind Spots and Local Lessons.

Thematic Panel Chair, November 2016, American Society of Criminology, New Orleans, LA. Policing Experiences: How they affect encounters with special classes of citizens.

Multidisciplinary Team Member, Montgomery County Office of Children and Youth, Spring 2016.

Criminal Justice Studies Advisory Board, Peirce College, Philadelphia, PA. Spring 2016-Current.

Thematic Panel Chair, April 2016, Academy of Criminal Justice Sciences, Denver, CO. Attitudes of Juveniles in Advancing Justice.

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| CONSULTING |
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June 2025, Guide for Pennsylvania School Safety and Security Coordinators: Assisted with the creation of a guide as a collaborative effort with PASRO, Montgomery County Department of Public Safety, Allegheny Intermediate Unit, and input from the Pennsylvania Department of Education.

August 2022, Wolf Professional Security, Inc. Owings Mills, Maryland: Created a presentation entitled, “Critical Incident / Active Shooter Considerations”.

TEXTBOOK CHAPTERS

Understanding the Role of the School Resource Officer, bLU Talks Presents: Business, Life, And the Universe Vol. 15, (2025), bLU Publishing.

Consumer Protections, Utecht, C.J. & Stocker, D.K. (2025) *White Collar Crime: A practitioner's Perspective*. Cognella.

Male Prisoner's Perceptions of Female Correctional Officers, *Lockdown Nation: An Encyclopedia of Controversies and Trends in American Prisons* (2019), ABC-CLIO.

PROFESSIONAL ORGANIZATION MEMBERSHIPS

Academy of Criminal Justice Sciences (ACJS)
Alpha Epsilon Lambda, Graduate Student Honor Society
Alpha Phi Sigma, Criminal Justice Honor Society
American Society of Criminology (ASC)
Association of Threat Assessment Professionals (ATAP)
Mid-Atlantic Association of Women in Law Enforcement (MAAWLE)
National Association of School Resource Officers (NASRO)
National Council of School Safety Directors (NCSSD)
Pennsylvania Association of School Resource Officers (PASRO)
Pi Alpha Alpha, Public Administration Honor Society
Southeastern PA Regional Task Force, School Safety Subcommittee (SEPARTF)
ZeroNow

HONORS AND AWARDS

Pennsylvania Governor's Proclamation, July 2024
Montgomery Bar Public Service Award, April 2024
Pennsylvania Senate Citation, August 2023
Lower Gwynedd Township Proclamation, August 2023
Lower Gwynedd Township Police Unit Commendation, August 2023
Pennsylvania House of Representatives Citation, July 2023
West Chester Area School District Certificate of Appreciation, June 2023
Pennsylvania Senate Citation, October 2022.
Pennsylvania House of Representatives Citation, October 2022
Lower Gwynedd Township Proclamation, October 2022
Mission Kids Child Advocacy Center, Honoree, October 2022
Louis D. Stefan Law Enforcement Award, January 2020
West Chester University Alumni Spotlight, November 2019
PA SADD 2019 School Resource Officer of the Year, November 2019
Outstanding Graduate Student in Doctor of Public Administration, April 2019
Cheltenham High School Alumni Spotlight, April 2019
Lower Gwynedd Township Police Citation, 2005