

Curriculum Vitae
Darrell Clifton, CPP, CSP

Kolins Security Group
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Professional Skills: Over 30 years of Security Management experience, primarily in Hospitality and Gaming. Board Certified in Security Management, Surveillance, Gaming and Hotel Management, Workplace Violence Prevention, Drug Recognition, and Anti-terrorism. Proven expertise in budgeting, policy-writing, training and employee development programs. University-level instructor, course-writer and national speaker. Author of the book Hospitality Security. Past Chairman of Hospitality Entertainment and Tourism Council and Past Regional Vice President for ASIS International. Named “Security’s Most Influential People” in 2011. Deposited expert in Ohio, Illinois and Nevada.

Areas of Expertise

Physical Security

Education

1991 – Bomb Search Procedures – Circus Circus Security

1993 – Aerosol Subject Restraints – ASR Instructors Council

1993 – Executive Protection – Truckee Meadows Community College

2006 – Asset Protection I – ASIS

2006 – ASIS San Diego – Various Security Programs

2006 – State and Local Anti-terrorism Training – Regional Public Safety Training Center

2007 – Asset Protection II – ASIS

2007 – ASIS Las Vegas – Various Security Programs

2008 – ASIS Atlanta – Various Security Programs

2009 – ASIS Anaheim – Various Security Programs

2010 – ASIS Dallas – Various Security Programs
2011 – ASIS Orlando – Various Security Programs
2012 – ASIS Philadelphia – Various Security Programs
2013 – ASIS Chicago – Various Security Programs
2014 – IAPSC New Orleans – Various Security Programs
2015 – IAPSC Napa Valley – Various Security Programs
2016 – IAPSC Austin – Various Security Programs
2017 – ASIS Anaheim – Various Security Programs
2018 – Las Vegas Corporate Security Symposium
2018 – IAPSC San Diego – Various Security Programs
2018 – ASIS Las Vegas – Various Security Programs
2019 – Tourism Oriented Policing Certification – NV Tourism Safety Association
2019 – National HOST Certification – Las Vegas
2019 – IAPSC Miami – Human Trafficking Awareness and Liability

Professional Affiliations

2006 – Present. ASIS International - Hospitality Entertainment and Tourism Council (Past Chair); Past Regional Vice President Northern California, Northern Nevada
2012 – Present. DHS Commercial Facilities Sector Coordinating Council (CFSCC)
2013 – Present. DHS Gaming Sub-sector Committee (Past Chair)
2018 – Present. Member International CPTED Association

Lectures/Classes/Seminars: (Developed and presented)

2008 – Present. Reed Exhibitions/Global Gaming Expo – Minors Issues; Casino Patrol;
2011 – GamePath, LLC. Gaming Management Training Instructor – Casino Operations; Surveillance Operations
2012 – 2017. University of Nevada Las Vegas – International Gaming Institute Course writer and instructor –Dispatch Operations (online)

Active Shooter/Weapons/Use of Force/Workplace Violence

Education

2007 – Threat Mgmt Conference – Association of Threat Assessment Professionals

2008 – Threat Mgmt Conference – Association of Threat Assessment Professionals

2008 – Virginia Tech Terror – Code 4 Communications

2008 – Terror at Beslan – Code 4 Communications

2008 – Bullet Proof Mind/Grossman - Code 4 Communications

2009 – Threat Management Conference – Assoc of Threat Assessment Professionals

2010 – Enhanced Threat and Risk Assessment – FEMA

2012 – Taser Certification – Taser International

2018 – San Bernardino Terror Attack Briefing

Professional Affiliations

2014 – Regional Active Shooter Response Planning Group

2006 – 2017. Association of Threat Assessment Professionals

Lectures/Classes/Seminars: (Developed and presented)

2009 – Present. ASIS International Seminars – Workplace Violence; Active Shooter;

2009 – ASIS Northern Nevada, Security Management Training Series – Workplace Violence; Active Shooter

2008 – Present. Reed Exhibitions/Global Gaming Expo – Active Shooter

2012 – 2016. University of Nevada Las Vegas – International Gaming Institute Course writer and instructor – Active Shooter; Workplace Violence; Use of Force

2016 – Southern Nevada Human Resources Association – Workplace Violence and Active Shooter

2017 – Carson City Chemical Facility – Workplace Violence Assessment and Training

2019 – Caribbean Chapter of ASIS – Active Shooter Training

Emergency Management

Education

- 2008 – Certified Anti-terrorism Specialist – Anti-terrorism Accreditation Board
- 2009 – Terrorism Liaison Training – NV Dept of Public Safety
- 2009 – Evacuation Training – Nevada Division of Emergency Management
- 2009 – Incident Command System - FEMA
- 2010 – School Safety and Emergency Preparedness – Nevada Dept Emergency Mgmt
- 2010 – Nevada Statewide Mass Fatality Workshop – NV Dept of Emergency Mgmt
- 2010 – Hamas Hezbollah Training – NV Dept of Public Safety
- 2011 – Continuity of Operations Train the Trainer - FEMA
- 2011 – Open Source Practitioners Course – US Dept Homeland Security
- 2012 – Public Private Partnerships- FEMA
- 2015 – Advanced Critical Infrastructure Protection – Texas A&M
- 2015 – Business Strategy Execution – Nevada Hotel Lodging Association
- 2015 – Seattle King County Emergency Management Training
- 2016 – Security Management – ASIS Chapter 164
- 2016 – Emergency Management Phase Training – Washoe County Emergency Manager
- 2017 – Disaster Recovery – Nevada Homeland Security
- 2018 – Crowd Management – Fire Marshal Support Services (NFPA)

Professional Affiliations

- 2007 – 2011. Nevada State Mass Evacuation Task Force
- 2008 – Present. Chairman, Washoe County Public/Private Preparedness Committee
- 2008 – 2011. Nevada State Mass Fatality Task Force
- 2009 – 2011. Nevada Statewide School Emergency Planning Initiative.
- 2013 – 2017. Member State of Nevada Task Force: Emergency Alert System
- 2014 – Regional Earthquake Planning Group
- 2017 – 2018. Nevada Resort Emergency Planning Task Force

Lectures/Classes/Seminars: (Developed and presented)

2010 – MENSA – Hotel Security for Travelers

2019 – Nevada Preparedness Summit Planning Committee – Resort Emergency Planning

2019 – Emergency Plans for Tribal Casino in Idaho

Leadership/Organizational

Education

1994 – Law Enforcement Field Training Officer – Clark County School District

1996 – University of Nevada, Reno – Gaming Management Certification

2007 – National Security Awareness – Law Enforcement Instructors Alliance

2008 – Security Metrics and Benchmarking – Strafford

2008 – ASIS Professional Certification Board – Certified in Security Management (CPP)

2009 – Security Procedures – ASIS Local Chapter 164

2011 – Excellence in Leadership – Truby Achievements

2012 – Intl Assoc. of Certified Surveillance Prof – Certified Surv Professional (CSP)

Professional Affiliations

2006 – 2018. Chair Downtown Reno Police Advisory Committee.

2006 – Present. Northern Nevada Security Directors' Association.

2010 – Present. Washoe County Honorary Deputy Sheriffs Association

2010 – 2011. Vice Chairman, Downtown Reno Alcohol Advisory Committee

2011 – Present. Board of Directors. Regional Alliance for Downtown (President)

2012 – Present. International Association of Professional Security Consultants (IAPSC)

2016 – 2018 – Neighborhood Advisory Board - Reno City Council

2019 – Present. Downtown Management Association – Police Oversight

Lectures/Classes/Seminars: (Developed and presented)

2008 – Present. Reed Exhibitions/Global Gaming Expo – Budget and Finance

2009 – Present. ASIS International Seminars – Policies and Procedures

2010 – MENSA – Hotel Security for Travelers

2011 – Present. University of Nevada – Reno – Gaming Management Program Instructor – Casino Security; Casino Surveillance

2011 – GamePath, LLC. Gaming Management Training Instructor – Security Management

2012 – 2017. University of Nevada Las Vegas – International Gaming Institute Course writer and instructor – Security Management; Budget and Finance

Investigations

Education

1992 – Gang Recognition – Circus Circus Security

1995 – Gang Seminar - NSTI

1997 – Truckee Meadows Community College – Drug Recognition Expert

1997 – Gang Recognition – Gang Consultations

2005 – Internal Investigations – George Washington University

2006 – Interview and Interrogation Techniques – Behavioral Analysis Training Institute

2007 – Internet for Investigators – NV DMV and David Vine Associates

2007 – Advanced Internet Search – NV DMV and David Vine

2008 – Detecting Deception – Code 4 Communications

2008 – Gang Identification – Code 4 Communications

Professional Affiliations

2012 – Present. Certified Surveillance Professional (IACSP)

2007 – 2017. Board of Directors, Secret Witness of Northern Nevada

2019 – Present. Member Northern Nevada Sex Trafficking Task Force

Lectures/Classes/Seminars: (Developed and presented)

2014 – Pinnacle Gaming – Investigations and Report Writing

Employment and Experience:

2020 – Present. KOLINS SECURITY GROUP: Managing Director Western Operations.

Application of all my education, training, knowledge, experience and managerial skills to facilitate the mission of one of the nation's most prominent Security Group of Experts addressing virtually every discipline of safety and security, liquor liability and Dram Shop matters. I also support and coordinate training programs with KSG Corporate office in Philadelphia which include Active Shooter, Workplace Violence, Security Force Management, Surveillance, Gang Recognition, Hiring and Retention, Policy Writing and Enforcement, and many other safety and security programs. Additionally, I coordinate Risk, Vulnerability and Threat Assessments and participate on the RVT Team that conducts the assessments.

2016 – 2020. Executive Director of Security, Eldorado Resorts, Inc. Regional level security responsibilities, including policy writing and implementation, risk management, training, and emergency procedures. Integration of three separate security departments, policy revisions, and staffing of 165 positions. Protected assets include 4000 hotel rooms, four convention centers, 21 restaurants, six nightclubs and 4500 employees.

2005 – 2016. Director of Security, Circus Circus Hotel Casino, Reno, NV. Responsible for the security and safety of a large hotel and gaming complex with 1200 employees, 1500 rooms, and four square blocks of parking, hotel, retail, restaurant, and gaming space. Establishes policies and procedures relating to Security for all departments, including emergency and threat procedures. Manages internal and guest-related investigations, setting department and hotel policy, hiring and managing 60 staff members, maintaining surveillance and other electronic monitoring systems, and documenting all incidents related to the property and its guests and employees.

1998 – 2005. Gaming Operations Manager, Circus Circus Hotel Casino, Reno, NV. Responsible for the daily operation of the Slot Department in addressing slot transactions and customer needs. Direct hiring, scheduling, training, and procedures of slot staff. Ensure compliance with regulatory, audit, safety, and service standards. Sole responsibility for slot tracking database. Create and implement reports and procedures to analyze performance of machines,

effectiveness of floor design, labor and scheduling, and regulatory requirements. Develop primary database applications for other departments such as Audit and Casino Marketing. Provide database expertise to other administrators throughout corporation. Manage daily operations of Arcade, Casino Marketing, and Slot Repair departments.

1990 – 1998. Security Manager/ Management Training Intern Responsible for the daily operation of a 100-officer security department including employment, training, and establishment of policies and procedures regulating safety of employees and guests. Improved department structure during union negotiations, leading to higher morale and **union de-certification**. Creation of **mentor program** for supervisors and managers of all departments. Development of the first **Bicycle Training and Patrol** program in Northern Nevada. Trained and developed similar programs for other companies and agencies.

1983 – 1987. Patrol/Communications Manager, Westec Security, Santa Monica, CA. Supervised daily activities of a residential security patrol and alarm response force. Provided security needs for affluent and celebrity clients. Executive and celebrity protection on an on-call basis. Responsible for shift operations of a large alarm monitoring station. Duties included customer service, staff assignments and supervision, and documentation of daily activities. Supervised dispatch center for patrol officers.

Publications:

2007 – Present – Various Articles – Security Management Magazine, Casino Journal, Global Gaming Business, Campus Safety Magazine, Security InfoWatch

Security Magazine – *2011 Security's Most Influential*; various articles

Author of the book **Hospitality Security** – a primer for security professionals of all disciplines.

Contributing Author to **Personal Security: A Guide for International Travelers**

Certifications:

1996 – University of Nevada Reno Gaming Management

1997 – Nevada POST Drug Abuse Recognition (DRE)

2006 – Behavior Analysis Training (Interview and Interrogation)

2008 – ASIS Board Certified (CPP)

2008 – ATAB Anti-terrorism Specialist

2009 – Nevada POST Terrorism Liaison Officer

2011 – Continuity of Operations (COOP) FEMA Instructor

2012 – TASER User

2012 – Certified Surveillance Professional

2016 – Washoe County Emergency Preparedness

2019 – International Fire Code Crowd Manager

2019 – Las Vegas Tourism Oriented Policing and Protective Services

Awards:

2007 – Nevada Governor Special Recognition – Drug Abuse

2011 – Security Magazine’s Most Influential People

2016 – ASIS Security Professional of the Year

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