

**CURRICULUM VITAE**

**Darrell Clifton, CPP, CSP**

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**Professional Skills:** Over 25 years of Security Management experience, primarily in Hospitality and Gaming. Board Certified in Security Management, Surveillance, Gaming and Hotel Management, Workplace Violence Prevention, Drug Recognition, and Anti-terrorism. Proven expertise in budgeting, policy-writing, training and employee development programs. University-level instructor, course-writer and national speaker. Author of the book Hospitality Security. Recent Past Chairman of Hospitality Entertainment and Tourism Council and current Regional Vice President for ASIS International. Named "Security's Most Influential People" in 2011. Deposited expert in Ohio and California.

**Education:**

1995 – University of Nevada, Reno – Gaming Management Certification

1991 – Present – Various one-day seminars and classes on Security

1997 – Truckee Meadows Community College – Drug Recognition Expert

2008 – ASIS Professional Certification Board – Certified in Security Management (CPP)

2012 – International Association of Certified Surveillance Professionals – Certified Surveillance Professional (CSP)

**Employment and Experience:**

**2016 – Present. Executive Director of Security, Eldorado Resorts, Inc.** Regional level security responsibilities, including policy writing and implementation, risk management, training, and emergency procedures. First year goals include the integration of three separate security departments, policy revisions, and staffing of 165 positions. Protected assets include 4000 hotel rooms, four convention centers, 21 restaurants and 4500 employees.

**2005 – 2016. Director of Security, Circus Circus Hotel Casino, Reno, NV.** Responsible for the security and safety of a large hotel and gaming complex with 1200 employees, 1500 rooms, and four square blocks of parking, hotel, retail, restaurant, and gaming space. Establishes policies and procedures relating to Security for all departments, including emergency and threat procedures. Manages internal and guest-related investigations, setting department and hotel policy, hiring and managing 60 staff members, maintaining surveillance and other electronic monitoring systems, and documenting all incidents related to the property and its guests and employees.

**1998 – 2005. Gaming Operations Manager, Circus Circus Hotel Casino, Reno, NV.** Responsible for the daily operation of the Slot Department in addressing slot transactions and customer needs. Direct hiring, scheduling, training, and procedures of slot staff. Ensure compliance with regulatory, audit, safety, and service standards. Sole responsibility for slot tracking database. Create and implement reports and procedures to analyze performance of machines, effectiveness of floor design, labor and scheduling, and regulatory requirements. Develop primary database applications for other departments such as Audit and Casino Marketing. Provide database expertise to other administrators throughout corporation. Manage daily operations of Arcade, Casino Marketing, and Slot Repair departments.

**1990 – 1998. Security Manager/ Management Training Intern** Responsible for the daily operation of a 100-officer security department including employment, training, and establishment of policies and procedures regulating safety of employees and guests. Improved department structure during union negotiations, leading to higher morale and **union de-certification**. Creation of **mentor program** for supervisors and managers of all departments. Development of the first **Bicycle Training and Patrol** program in Northern Nevada. Trained and developed similar programs for other companies and agencies.

**1983 – 1987. Patrol/Communications Manager, Westec Security, Santa Monica, CA.** Supervised daily activities of a residential security patrol and alarm response force. Provided security needs for affluent and celebrity clients. Executive and celebrity protection on an on-call basis. Responsible for shift operations of a large alarm monitoring station. Duties included customer service, staff assignments and supervision, and documentation of daily activities. Supervised dispatch center for patrol officers.

**Professional Affiliations:**

2006 – Present. ASIS International - Hospitality Entertainment and Tourism Council (Past Chair); Regional Vice President Northern California, Northern Nevada

2006 – Present. Chair Downtown Reno Police Advisory committee. (Past Chair)

2006 – Present. Northern Nevada Security Directors' Association.

2006 – Present. Association of Threat Assessment Professionals

2007 – Present. Board of Directors, Secret Witness of Northern Nevada

2007 – 2011. Nevada State Mass Evacuation Task Force

2008 – Present. Chairman, Washoe County Public/Private Sector Preparedness Committee

2008 – 2011. Nevada State Mass Fatality Task Force

2009 – 2011. Nevada Statewide School Emergency Planning Initiative.

2010 – Present. Washoe County Honorary Deputy Sheriffs Association

2010 – 2011. Vice Chairman, Downtown Reno Alcohol Advisory Committee

2011 – Present. Board of Directors. Regional Alliance for Downtown (President)

2012 – Present. DHS Commercial Facilities Sector Coordinating Council (CFSCC)

2012 – Present. Certified Surveillance Professional (IACSP)

2012 – Present. International Association of Professional Security Consultants (IAPSC)

2013 – Present. Member State of Nevada Task Force: Emergency Alert System

2013 – Present. DHS Gaming Sub-sector Committee (Past Chair)

2014 – Regional Active Shooter Response Planning Group

2014 – Regional Earthquake Planning Group

2016 – Neighborhood Advisory Board

2017 – 2018. Nevada Resort Emergency Planning Task Force

2018 – Nevada State Resort Emergency Planning Task Force

**Lectures/Classes/Seminars:** (Developed and presented)

2009 – Present. ASIS International Seminars – Workplace Violence; Active Shooter; Policies and Procedures

2008 – Present. Reed Exhibitions/Global Gaming Expo – Active Shooter; Minors Issues; Casino Patrol; Budget and Finance

2009 – ASIS Northern Nevada, Security Management Training Series – Workplace Violence; Active Shooter

2010 – MENSA – Hotel Security for Travelers

2011 – GamePath, LLC. Gaming Management Training Instructor – Security management; Casino Operations; Surveillance Operations

2011 – Present. University of Nevada – Reno – Gaming Management Program Instructor – Casino Security; Casino Surveillance

2012 – Present. University of Nevada Las Vegas – International Gaming Institute Course writer and instructor – Security Management; Active Shooter; Workplace Violence; Dispatch Operations (online); Use of Force; Budget and Finance

2014 – Pinnacle Gaming – Investigations and Report Writing

2016 – Southern Nevada Human Resources Association – Workplace Violence and Active Shooter

2017 – Carson City Chemical Facility – Workplace Violence Assessment and Training

**Publications:**

2007 – Present – Various Articles – Security Management Magazine, Casino Journal, Global Gaming Business, Campus Safety Magazine, Security InfoWatch

Security Magazine – *2011 Security's Most Influential*; various articles

Author of the book **Hospitality Security** – a primer for security professionals of all disciplines.

Contributing Author to **Personal Security: A Guide for International Travelers**